



LEKWA-TEEMANE LOCAL MUNICIPALITY

"NW 396"

Lekwa-Teemane Local Municipality with its main seat in Christiana invites applications from dynamic and matured candidates whose background and experience match these challenging and exciting positions.

EXTERNAL RE-ADVERTISEMENT

DIRECTORATE: OFFICE OF THE MUNICIPAL MANAGER

POST: MUNICIPAL MANAGER
TO BE STATIONED AT CHRISTIANA

2 Years 11 Months Fixed Term Employment linked to a Performance Agreement

Remuneration:

A total remuneration Package in line with Local Government Gazette No.50737 dated 30 May 2024 on the determination of Upper limits of total remuneration package payable to Municipal Managers.

- Total remuneration Package
Minimum R 1 113 168.00
Plus 4% remote allowance
- Total remuneration Package
Midpoint R 1 232 763.00
Plus 4% remote allowance
- Total remuneration Package
Maximum R 1 368 368.00
Plus 4% remote allowance

Requirements:

Bachelor Degree in Public Administration / Political Sciences / Social Sciences / Law; or equivalent from a recognized tertiary institution Minimum of 5 years' relevant experience at a senior Management level and have proven successful institutional transformation within public or private sector. Compliance with the Minimum Competency levels as laid down in the Government Gazette No.29967 of June 2007 is essential* A Post Graduate Qualification in Public Administration will be an added advantage* Extensive experience in financial management, policy development and management, strategic planning and implementation, programme management, monitoring and evaluation and report writing on service delivery. * A valid Driver's License.

Key Performance Areas:

Be responsible for the overall management of the municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation of social and economic development, and long term sustainability of the municipality. Develop and manage an economically effective, accountable administration which is equipped to implement the municipality's IDP, to operate in accordance with the municipality's performance management and understands the needs of the community. Perform all functions, duties and responsibilities as contained in the relevant local government legislation, such as but not limited to, The Constitution, MFMA, Municipal Systems Act, Municipal Structures Act, Promotion of Administration Act, etc. Ensure the streaming of staff towards basic service delivery.

Knowledge and attributes:

Advanced knowledge and understanding of relevant policy and legislation, advanced understanding of institutional governance systems and performance management, advanced understanding of council operations and delegation of powers, good governance, audit and risk management establishment and functionality, budget and finance management.

Extensive and practical knowledge of the Local Government environment* Advanced understanding of the Institutional Governance Systems and Performance Management applicable to Local Government* Advanced understanding of council operations and systems of delegation of powers. Good Governance. Audit and risk Management establishment and functionality. Budget and Finance Management. Ability to be an innovative and strategic leader. * A high level of written and verbal communication skills* A high level of emotional intelligence* Proven ability to communicate and negotiate in all spheres and levels of Government. * Proven ability to provide strategic and innovative leadership. *Good facilitation and communication skills in at least two of the three official languages in the North West.

CLOSING DATE: 18 FEBRUARY 2025

Shortlisted candidate must be prepared to disclose financial interest and undergo security vetting, screening and competency assessments in terms of regulation 14 and 16 of Government Notice No.37245 of January 2014.The need for signing of employment contract and performance agreement.

Applications on applicable application forms (www.lekwateemane.co.za) with comprehensive CV (including certified copies of qualifications, ID Document, Driver's license and any other supporting documents) as well as the names and particulars of three traceable referees should be addressed to: **The Mayor, Mr Sebang Motlhabi,**

Application can be hand delivered to the Office of the Mayor on following addresses:

**Lekwa- Teemane Local Municipality
Cnr Dirkie Uys and Robyn Street
Christiana, 2680.**

Applicants should clearly mark the post they are applying for. No Facsimile will be accepted.

NB: Applicants who applied for the position which closed on the 17th January 2025 do not need to re-apply.

Further details may be obtained from **Acting Municipal Manager, Mr KJ Leseisane on 066 472 5740**

Lekwa-Teemane Municipality is an Equal Opportunity Employer and all appointments will be in accordance with the Employment Equity Act. Canvassing of Councilors for the purpose of being appointed is not permitted and proof thereof will result in automatic disqualification. The Municipality reserves the right not to appoint any applicant to these position.

Notice no: HR 03/2025


**ACTING MUNICIPAL MANAGER
MR KJ LESEISANE**